



Orange County Department of Education
Division of Instructional Services
Christine Olmstead, Ed.D.
Assistant Superintendent

April 2016

To Whom It May Concern:

It is with the utmost confidence that I recommend Ms. Hillary Wolfe for a leadership position in your district. I have had the privilege of working with Hillary for over three years and have witnessed her talents as a leader at the Orange County Department of Education. Hillary has immense knowledge of the California State Standards, curriculum, instructional practices, assessment, effective teaching and learning strategies, and professional learning communities. She is well versed in Adaptive Schools strategies, Cognitive Coaching, Critical Friends protocols, Response to Intervention, Implementation Science, and the Multi-Tiered System of Supports (MTSS) framework; all tools that help one effectively lead large groups through dialogue, discussion, and decision making to positively impact student achievement.

Ms. Wolfe has been on the forefront of new developments with the California State Standards and interventions for at-risk students. She keeps a close eye on Assembly and Senate Bills, State Board of Education meetings, and current research. She created and managed a 3-year series for district-wide implementation of MTSS, using principles of Applied Implementation Science, which has already served 9 districts (over 200 schools), within and out-of-county. This series was built to be flexible and customized for each district, as district leaders came together in teams to establish a vision for their initiatives, build communication and collaboration protocols, use practice profiles to ensure fidelity of implementation, and participate in whole-scale assessments to action-plan achievable next steps. At the same time, she started an Intervention Specialist Network to reach the site-level leaders who represented the first wave of implementers, so they could share best practices and learn from each other, supporting a continuous feedback loop between the district, the site, and the classroom.

One of Hillary's greatest strengths is her attention to best practices for educator and student learning. She can see both the big picture and the minor details needed to sustain an idea or project. She is extremely articulate and brilliant at reading an audience and making adjustments based on their knowledge and skills in order for them to understand a concept or idea being presented.

Ms. Wolfe will be a welcomed addition to your district; not only is she extremely smart and articulate, she also has a kind heart and a passion for providing educators with effective 21st Century learning pedagogy that positively impact students' college and career readiness.

Please do not hesitate to contact me if you have any questions.

Kind Regards,

A handwritten signature in dark ink, reading "Christine Olmstead". The signature is written in a cursive, flowing style. The first name "Christine" is written in a larger, more prominent script, and the last name "Olmstead" follows in a similar but slightly smaller script. The signature is set against a light gray background.

Christine Olmstead, Ed.D.
Assistant Superintendent, Instructional Services
Orange County Department of Education

Sincerely,

A handwritten signature in black ink, reading "Christine Olmstead", is displayed on a light gray rectangular background.

Christine Olmstead, Ed.D.

Assistant Superintendent, Instructional Services

Orange County Department of Education

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